

Atyrau

October 20, 2008

To Whom It May Concern

Subject: Reference Letter to AtyrauTechInvest company.

Our company has mutual benefit cooperation with AtyrauTechInvest Training Company for the last year. We are very impressed with the level of training services, trainers and training aids provided by AtyrauTechInvest. Especially we are glad that the company is able to provide multidiscipline trainings like: Defensive Driving Course, First Aid Course, AutoCAD, Teambuilding, etc, which are highly appreciated by our employees. All the training courses carried out for our staff were very useful and beneficial for both the employees and Aibel management.

AtyrauTechInvest has considerable resources and leading training methods and technologies. One of the significant procedures of AtyrauTechInvest that we would like to point out is regular communication with the client maintained by AtyrauTechInvest representatives. It shows us that the company pays its attention to the client's feedback to find out weaknesses and make appropriate corrections and improvements.

We would highly recommend AtyrauTechInvest company for its high quality professional culture and excellent work with clients.

Yours Sincerely,

Svein Ferstad
General Director
Aibel LLP



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